



# WOODVILLE LACROSSE CLUB Inc

Established 1899

## OCCUPATIONAL HEALTH AND SAFETY POLICY

**Effective Date:** 18 February 2023

**Review Date:** 18 February 2024

### PURPOSE

This Policy recognises that Woodville Lacrosse Club is responsible for the health & safety of all its members, coaches, and support staff around the Club. In fulfilling this responsibility we have a duty to provide and maintain an environment that is safe and without risk to health.

### Objectives

The objectives of our Policy are to:

- Strive towards zero incidents at the Club.
- Provide and maintain an effective management system that supports a process of continual improvement.
- Assist members to improve their health and wellbeing.

### Strategies

To meet the objectives of this Policy, we are committed to:

- Regular discussions with members, coaches and support staff to ensure that health and safety issues are regularly reviewed.
- Health and safety is more effective when a joint management and member approach is used to identify and solve problems.
- Provide appropriate information, instruction, training and supervision to equip members, coaches and support staff with the knowledge and skills necessary to meet their responsibilities.

### Roles, Responsibilities and Accountabilities.

#### The Woodville Lacrosse Club Management Committee:

- Is responsible for the effective implementation of this Policy.
- Must fulfill their responsibilities under the Acts and Regulations which apply.
- Must ensure that the agreed procedures for regular discussion between the Management Committee and Club members are followed.
- Must make regular workplace inspections of dangers of health and safety performance and resources.
- Must provide information, training and supervision for all officials, members in the correct use of plant, equipment, chemicals and other substances used.

#### Members, coaches and support staff:

- Have a duty to take care of their own health and safety and that of others affected by their actions of the Club.
- Should comply with safety procedures and directions.
- Must not willfully interfere with or misuse items or facilities provided in the interest of health and safety.
- Must inform the Management Committee of dangers and accidents and near accidents occurring at the Club.

This Policy will be regularly reviewed in the light of changes to the Club and its surroundings and changes in legislation. Management seeks co-operation from all members in realising our health and safety objectives and creating a safe work environment.

Reviewed 18 February 2023 – Sue Hogan, Board Member